
Advanced Partner Capacity Building Face to Face Training



International development and civil society organisations have been working to support the capacity development of their partners in a variety of ways. Some have chosen to develop specific partner capacity building programmes, whilst others are integrating this support into their on-going sector or thematic programmes. Whichever approach is taken, there is a need to ensure appropriate support provision by tailoring initiatives towards the specific characteristics and needs of the partners. This course will provide an opportunity for experienced practitioners to strengthen their expertise in the design and implementation of partner capacity building programmes.

1 Objectives of the course

By the end of the training participants will:

- Be able to use a values-based framework for designing partner capacity building programmes
- Have reviewed a number of methods and tools for strengthening partner organisations
- Have built their knowledge of how to tailor the capacity building approach for diverse types of partners (e.g. networks; community based organisations; faith based organisations)
- Have developed their understanding on approaches to monitoring and evaluating partner capacity building programmes
- Have reviewed their own work in the light of 'good practice' principles regarding capacity building with partners

2 Intended audience

This course is for people who have two to three years' experience of partner capacity building. It is primarily for those who have responsibility for programmes of capacity building or who may be engaged in specific capacity building initiatives. The focus is on strengthening civil society organisations, although the content may be adapted if participants have a specific interest in the capacity development of governmental bodies. For those working on longer term, primarily 'internal' organisational change processes we recommend our Organisational Development course.

3 Core content areas

- Exploration of a values-based framework for partner capacity building, and its application in decision making when designing capacity building programmes.
- Approaches and challenges associated with monitoring and evaluating partner capacity building

- Capacity building with diverse types of partners (networks, CBOs etc)
- Methods and tools for capacity assessments and development planning
- Roles and 'good practice' in partner capacity building
- 'Peer clinic' sessions offering opportunities for shared reflection on participants' own cases

4 Course format and costs

This course has two parts: a 5 day face to face course which will take place in Oxford, UK; and a 50 minute one-to-one coaching session after the course (via Skype) with the course trainer, focusing specifically on your needs.

This individual, tailored coaching will support the individual to apply the learning from the course to their work, and offer the opportunity to work through current challenges, difficulties and opportunities with a highly experienced practitioner. The available dates and times for coaching will be provided by the trainers in advance of the course. Coaching terms and conditions will be provided upon application.

The cost of this course is £1165 non-residential (includes training materials, 50-minute individual coaching session, lunch and refreshments) or £1425 residential (includes training materials, 50-minute individual coaching session, meals and accommodation for duration of course).

5 More information

Please contact the INTRAC Training Team:

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INTRAC is accredited as a non-collegiate provider by the British Accreditation Council for Independent Further and Higher Education.

