
Gender Analysis and Planning

Face to Face Training



Development planners and NGOs are increasingly committed to incorporating a gender perspective into their programmes. However, many face challenges in its practical and systematic application to their work. This course will enable you to effectively and systematically analyse contexts and plan development and humanitarian programmes from a gender equality perspective.

1 Objectives of the course

By the end of the training participants will:

- Have explored the intrinsic relationship between gender and development
- Be able to integrate gender into contextual analysis, and to use gender analysis frameworks effectively
- Be better equipped to integrate gender into strategic and operational planning
- Have acquired methods of creating gender awareness within development practice.

2 Intended audience

This course is intended for gender advisers in NGOs and UN agencies, and development practitioners with an interest in gender mainstreaming.

3 Core content areas

- Historical overview and policy approaches to gender in development
- Conceptual exploration of gender and development terms
- Gender analysis: Tools and frameworks
- Analysing gender and: (according to participant interest)
- Human rights
- Poverty
- Livelihoods
- Health and HIV/Aids
- Education
- The environment
- Violence against women
- Planning

- Strategic planning and gender
- Operational planning and gender

4 Course format and costs

This course has two parts: a 3 day face to face course which will take place in Oxford, UK; and a 50 minute one-to-one coaching session after the course (via Skype) with the course trainer, focusing specifically on your needs.

This individual, tailored coaching will support the individual to apply the learning from the course to their work, and offer the opportunity to work through current challenges, difficulties and opportunities with a highly experienced practitioner. The available dates and times for coaching will be provided by the trainers in advance of the course. Coaching terms and conditions will be provided upon application.

The cost of this course is £710 non-residential (includes training materials, 50-minute individual coaching session, lunch and refreshments) or £870 residential (includes training materials, 50-minute individual coaching session, meals and accommodation for duration of course).

5 More information

Please contact the INTRAC Training Team:

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INTRAC is accredited as a non-collegiate provider by the British Accreditation Council for Independent Further and Higher Education.

