
Gender Analysis and Planning

Face to Face Training



Development planners and NGOs are increasingly committed to incorporating a gender perspective into their programmes. However, many face challenges in its practical and systematic application to their work. This course will enable you to effectively and systematically analyse contexts and plan development and humanitarian programmes from a gender equality perspective.

Objectives of the course

By the end of the training participants will:

- Have explored the intrinsic relationship between gender and development
- Be able to integrate gender into contextual analysis, and to use gender analysis frameworks effectively
- Be better equipped to integrate gender into strategic and operational planning
- Have acquired methods of creating gender awareness within development practice.

Intended audience

This course is intended for gender advisers in NGOs and UN agencies, and development practitioners with an interest in gender mainstreaming.

Core content areas

- Historical overview and policy approaches to gender in development
- Conceptual exploration of gender and development terms
- Gender analysis: Tools and frameworks
- Analysing gender and: (according to participant interest)
 - Human rights
 - Poverty/Livelihoods
 - Health and HIV/Aids
 - Education
 - The environment
 - Violence against women
 - Planning
 - Strategic planning and gender
 - Operational planning and gender

Course format and costs

This course is delivered over 3 days face-to-face in Oxford, UK.

The cost of this course is **£765 non-residential** (includes training materials, lunch and refreshments) or **£985 residential** (includes training materials, meals and accommodation for the duration of course).

Individual coaching

Individual, tailored coaching will support you to apply your learning from the course to your work, and offers the opportunity to work through current challenges, difficulties and opportunities with a highly experienced practitioner.

Individual coaching is offered to course participants at a discounted rate of **£50 per 50-minute session** (usually priced at £120 per session).

More information

Please contact the INTRAC Training Team:

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INTRAC is accredited as a non-collegiate provider by the British Accreditation Council for Independent Further and Higher Education.

