

# Ethical Partnership Commitment



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<b>Approved by:</b>	Board of Trustees
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<b>Policy Owner:</b>	Chief Executive

The purpose of this standard is to support staff and associates in making decisions about working with partners. INTRAC aims at creating equitable partnerships which are mutually empowering relationships, aware of power imbalances and tries to address it and focused on mutual growth, organisational development, institutional strengthening and above all, on achieving impact. INTRAC's understanding of partnerships covers all our work – with INGOs, local communities, local civil society organisations, trusts and foundations and all partners – both in funding and non-funding relationships based on dignity and respect.

## Partnership Principles

We believe that projects implemented in partnership increase the collective knowledge, skills, reach, and experience applied to an issue or challenge. Programmes implemented in partnership are likely to be better at encouraging and enabling the real participation and investment of people living in poverty and fighting against injustice. Partnerships can be challenging but we strive to learn from these, in the hopes that our partnerships evolve and grow stronger.

Alongside INTRAC's understanding of partnership, is a set of core 'partnership principles' which underpin all our work. While differences in context may require different approaches, we strive to ensure equitable partnership that all of our work respects these key principles.

1. Diversity and Inclusion
2. Shared vision and values
3. Complementarity of purpose and value added
4. Independence
5. Transparency and mutual accountability
6. Clarity on roles and responsibilities
7. Commitment to joint learning

Working with partners is integral to achieving our mission to influence positive social change by strengthening civil society organisations. As part of this, INTRAC will accept contracts and donations (including cash and gifts in kind) from any source that contributes towards INTRAC's mission, unless there is strong reason to believe that doing so risks harm to people living in poverty, compromises the independence of our training, consultancy or influencing work, or will cause significant damage to INTRAC's integrity and/or reputation.

INTRAC carries out due diligence on our partners, balancing potential conflicts with our influencing priorities and ensuring integrity on core issues relating to our mission to strengthen civil society.

We do not accept funds from sources linked to manufacturing arms, tobacco, or pornography or who do not recognise the importance of environmental sustainability or the voice of civil society.

Should our due diligence process flag any concerns, the process for decision-making is to the Senior Management team and then FarCom, a sub-committee of the Board.