

Women's Rights and Gender Equality Online Training

4 week online training course



Course summary

Are you interested in strengthening the projects and programmes your organisation implements or supports to ensure you are integrating women's rights and gender equality? All too often projects do not take gender inequality issues into account, resulting in gender unaware project design. This negatively impacts project quality and outcomes for all participants.

Progress on gender equality is critical to delivering on all sustainable development goals (SDGs), not just Goal 5, "Achieve gender equality and empower all women and girls". And whilst some progress has been made towards SDG targets, evidence shows deeply rooted gender-based discrimination persists worldwide and more work is necessary to achieve the empowerment of women and girls. Persistent areas of concern include: violence against women and girls; disproportionate burdens of unpaid care and domestic work; and the gender digital divide.

This course will explore gender, gender norms and stereotypes, the links between gender, power and privilege and what this implies for your work. You will understand how gender inequality impacts all stages of the life cycle and reflect on the international policy context. You will learn how to use gender sensitivity criteria to strengthen your work, how to undertake a gender analysis and how to integrate gender equality into monitoring, evaluation and learning.

Who is this training course suitable for?

This course is intended for those who are responsible for developing and managing or monitoring and evaluating projects and programmes in the context of international development. This is an introductory course which does not assume specific gender expertise. The course has been designed to build participants' skills and confidence to understand why and how gender equality issues are relevant for their work and to explore some of the practical approaches for integrating gender equality into the project cycle.

What are the objectives?

By the end of the training participants will be able to:

- Identify the drivers and impacts of gender inequality
- Articulate why women's and girls' rights and gender equality matters
- Analyse the context for programme work
- Integrate women's rights and gender equality considerations into programme delivery, monitoring and evaluation

What is the course format?

The online Women's rights and Gender Equality Training course is a facilitated, interactive and collaborative e-learning experience. You will have access to:

- Three interactive live sessions facilitated by our highly experienced consultants, including small groups discussions and exercises. Each live session lasts two hours
- All course materials on the INTRAC e-learning platform, including self-paced individual and group activities, as well as recommended readings and resources
- Opportunities to interact with other participants on the course through the platform discussion forum and the live sessions
- Feedback on one individual assignment
- One 50-minute individual mentoring session

What are the IT requirements?

You will need a laptop and ideally also a headset, as well as access to broadband and internet. You will need to be able to download software (Zoom) to join the live sessions. INTRAC's e-learning platform (Moodle) is accessible via a browser. If you have any questions about these requirements, please do get in touch.

What is the time commitment?

The online Women's rights and Gender Equality Training course is delivered over the course of 4 weeks. On average, we estimate participants should set aside 4-5 hours per week to complete this course.

Course calendar

Module	Topic	Date
	<i>Pre-course activities - preparation of case study</i>	<i>8-14 June 2022</i>
1	Understanding Gender, and Gender and Power	Wed 15 June 2022, 3-5pm UK time
2	Gender transformative programming, and conducting a Gender Analysis	Wed 22 June 2022, 3-5pm UK time
3	Integrating Gender Equality into Monitoring, Evaluation and Learning, and Action planning	Wed 29 June 2022, 3-5pm UK time

Course fee

The fee for this course is £550. Training access scholarships are available for small NGOs /civil society organisations. For more information please contact the INTRAC training team using the details below.